

Strategic Plan – Our Goals and Objectives

Area	Title	Goals	Objectives
	Special Character	1. To ensure a Christ-centred learning experience is available to all children through school and parish activities.	1. Each year the Principal, DRS, and Catholic Character Committee where appropriate, will review the Catholic Character Review on a three-year cycle and act on any findings from that review.
Student Performance	Curriculum Content	1. To provide a balanced, broad based curriculum which recognizes national requirements, gives priority to literacy and numeracy, develops skills of communication, critical thinking, problem solving and self-management and prepares students to face future challenges and benefit from opportunities.	1. Each year the Principal and staff will develop, revise or confirm the school's curriculum plan in collaboration with the Board. The plan will include specific objectives relating to the delivery of the curriculum and its content, and will ensure that opportunities are continually extended and enhanced.
	Student Progress and Achievement	2. To monitor and report on students' progress in ways that have a positive impact on learning, give clear, dependable and helpful information about their achievements, and encourage shared responsibility among students, parents and teachers for reviewing performance and deciding goals for improvement.	2. The school's curriculum plan will identify the key purposes, principles and practices for assessing, monitoring, recording and reporting on student's progress and achievement.
School Performance	Curriculum Delivery	1. To stimulate students' love of learning, desire to succeed and strength of self-confidence by matching curriculum, learning opportunities, teaching approaches, and achievement expectations to their interests, needs abilities and talents. To foster and develop an inclusive school (covering race, gender, religion, ethnic background and learning capability) environment where <i>all</i> children will be offered opportunities to contribute and participate in school activity.	1. Each year the Principal and staff will develop, revise or confirm the school's curriculum plan in collaboration with the Board. The plan will include specific objectives relating to the delivery of the curriculum and its content, and will ensure that opportunities are continually extended and enhanced.
	Self-Review	2. To maintain a commitment to continuous improvement, and the identification of successes and <i>weaknesses</i> through ongoing self-review of the schools performance in relation to our charter, policies and plans and the specific requirements of our community.	2. The Board with the Principal and staff will develop and operate a strategic plan for the management of its operational objectives and development goals. The Board will have a timetable for the ongoing review of its policies and plans.
Use of Resources	Personnel	1. To be a good and fair employer by promoting a working environment where high standards of professionalism and teamwork are encouraged and valued, where good interpersonal communications, relationships and loyalties are demonstrated, and where everyone is committed to providing the best possible learning opportunities for our students.	1. The Board with the Principal will prepare policies and plans to appoint along with the Principal quality staff so that the school can supply education in accordance with the intentions of this charter. The Board is committed to being a good employer. It will support staff developments and operate a fair and effective performance management system.
Use of	Finance	1. To make available, through prudent financial planning and management, the resources needed to maximise effective teaching and learning and the realisation of the school's mission. 2. To plan and manage programmes of property development, enhancement and upkeep, which ensure a high quality-learning environment with buildings,	1. The Board with the Principal will prepare an annual budget to fund the school's curriculum, personnel, property and administration activities. The Board will monitor and control income and expenditure throughout the year, and ensure the preparation, audit and publication of annual accounts.